

Panelist Biographies

Opening Presentation: 9 Principles of Policing:

Dr. Ernest Uwazie, Chair/Professor of Criminal Justice Department, CSUS



Ernest E. Uwazie holds both the BA (1984) and MA (1985) in Criminal Justice from St Edward's University, Austin, Texas, and a Ph.D. degree (1991) in Justice Studies from Arizona State University, Tempe, Arizona, with a specialization in comparative (African) justice and conflict resolution. He is a Professor and Chair of Criminal Justice, and Director/Founder of the Center for African Peace & Conflict Resolution (since 1996) at California State University, Sacramento, USA. He teaches courses on comparative justice, dispute resolution and restorative justice, minorities and justice, and the justice system and community; he is a renowned ADR (Alternative Dispute Resolution)/mediation trainer, practitioner, scholar and system designer. He has conducted over 100 ADR training workshops and seminars in US and Africa since 1996, for over 5000 people representing various agencies in criminal justice, law,

education, public health, social services, traditional rulers, human rights, youth leaders and community based organizations, including the Annual Summer Conflict Resolution Training Workshop at CSUS, with its 20th year in 2016. He served the Chair of the Faculty Rights Committee of the California Faculty Association at CSUS(2006-17), with leadership role in representation, advise, consultation, education and general support in addressing faculty grievances and work place conflicts, and Chair (20012-15) of the Annual Criminal Justice Convocation at CSUS—of the Division of Criminal Justice. He also served as a member of the Sacramento Community Police Commission(2015-17), including chair of its committee on diversity and inclusion.

Tanya Faison, President, Black Lives Matter Sacramento



Tanya Faison is a grassroots activist, community leader, educator and mystical Leo Bruja with deep powers to motivate the masses and move mountains in the name of justice. Fed up with anti Black racism she saw in both her hometown of Sacramento, as well as on the national news, she founded Incite Insight in 2014. Incite Insight evolves into the Sacramento chapter of Black Lives Matter in 2015 and Tanya has lead the chapter since it's beginning stages. Under Tanya's leadership, BLM Sacramento has: Inserted Blackness and brought focus to Black issues in City Council meetings almost weekly for 6 years; Fought for a community led police oversight

commission; Compassionately humanized and made household names of the 12 Black men murdered by police in our city since she started her work; Organized two Freedom Schools; Brought attention to racism in the classroom in many of our local schools; Created many Black love community building events; Taken the streets through countless actions; Kept the name of Stephon Clark in the public eye and has continued to apply pressure to the district attorney to file charges by protesting in front of her office 3 days a week. Tanya is a gifted orator and public speaker who has appeared on CNN and has been quoted in national publications from Huffington Post to the Root.

Arif Alikhan, Former LA Dep. Mayor; Director, LAPD Constitutional Policing & Policy



Arif Alikhan is an accomplished senior government executive, former federal prosecutor, educator, and thought leader with over 25 years of experience in local and federal law enforcement. He is a nationally recognized expert on constitutional policing, consent-decree reform, policy development, and organizational leadership in public safety

Mr. Alikhan most recently served as the Director of Constitutional Policing and Policy for the Los Angeles Police Department (LAPD) where he was the highest-ranking civilian commander and the first civilian to hold the rank of Assistant Chief of Police.

Mr. Alikhan has consulted for numerous police agencies throughout California and the United States and is a recognized subject-matter expert on constitutional and community policing, policy development, and civilian oversight of law enforcement agencies. Mr. Alikhan's extensive experience in local government also includes serving as Deputy Mayor for Homeland Security and Public Safety for former Los Angeles Mayor Antonio Villaraigosa and later as Director of Homeland Security, Law Enforcement, and Fire Services for Los Angeles International Airport.

Mr. Alikhan was the Assistant Secretary for Policy Development at the U.S. Department of Homeland Security during the Obama administration and was responsible for coordinating the department's work on a wide array of law enforcement and national security issues. He served on several National Security Council committees and was integrally involved in developing community-based programs to counter violent extremism and transnational crime.

Mr. Alikhan is a California POST-certified Advanced Academy Instructor and has delivered numerous training courses for local, state, and federal law enforcement officers and prosecutors at the invitation of the U.S. Department of Justice. He graduated with honors from the University of California, Irvine with a Bachelor of Arts degree in Social Ecology and an emphasis in Criminology, Criminal Justice, and Legal Studies. He earned his Juris Doctor degree from Loyola Law School, Los Angeles where he was Chief Articles Editor of the Loyola of Los Angeles Law Review. Mr. Alikhan is a 2016 graduate of the LAPD's Reserve Police Officer Academy and is currently assigned to LAPD's Police Training and Education Division in his reserve officer capacity.

Panel Discussion: Recruitment:

Dr. Erroll Southers, USC Sol Price



Dr. Erroll Southers is a Professor of the Practice in National and Homeland Security, Director of the Safe Communities Institute (SCI), and Director of Homegrown Violent Extremism Studies in the Sol Price School of Public Policy at the University of Southern California.

He is a former FBI Special Agent, who has served in counterterrorism and public safety positions at every level of government. Dr. Southers was President Barack Obama's first nominee for Transportation Security Administration Assistant Secretary of the Department of Homeland Security (DHS) and Governor Arnold Schwarzenegger's appointee as Deputy Director for Critical Infrastructure of the California Office of Homeland Security, where he led the identification, prioritization and protection of the state's potential terror targets, the nation's largest such dataset. He served as

Assistant Chief of Homeland Security and Intelligence at the Los Angeles World Airports Police Department,

police officer and gang investigator with the Santa Monica Police Department and enjoyed the distinction of being a member of FBI SWAT.

Dr. Southers arrived at USC in 2003, where he began as an adjunct professor in the University of Southern California's School of Policy Planning and Development. His work spans many fields including counterterrorism, homegrown violent extremism, terrorist recruitment and radicalization, critical infrastructure protection and community resistance to terrorism. He was instrumental in the development of the game theoretic, randomized security system ARMOR (Assistant for Randomized Motoring Over Routes) implemented at Los Angeles International Airport, and now being utilized in a variety of infrastructure systems across the country. Dr. Southers has served in roles as the Associate Director of Research Transition and Associate Director of Special Projects at the DHS National Center for Risk and Economic Analysis of Terrorism Events (CREATE) at USC. He is also the founder of the CREATE Executive Program in Counterterrorism.

Dr. Southers has testified before the full Congressional Committee on Homeland Security as a subject matter expert on several occasions, including the Boston Marathon Bombings. He is a noted counterterrorism expert and security analyst to a variety of media networks, documentary films, lectures and consults around the world. Dr. Southers earned his undergraduate degree from Brown University, and he holds masters and doctoral degrees in public policy from USC.

Daniel Hahn, Sacramento Police Chief



Chief Daniel Hahn was born and raised in the Oak Park neighborhood of Sacramento and graduated from Sacramento High School. While at Sacramento City College, he was swayed to apply for the Sacramento Police Department as a Community Service Officer. He was hired in 1987, over the course of the next 23 years at Sacramento PD, he rose through the ranks to Captain. He served in numerous assignments including Public Information Officer, High School Criminal Justice Academy Coordinator, Watch Commander, Special Investigations Commander, Patrol Commander and Personnel Division Commander.

In March 2011, he was selected and sworn in as Chief of Police in the nearby city of Roseville as its 15th Chief of Police. In August 2017, after six years at the helm in Roseville, Chief Hahn was wooed back to his hometown of Sacramento to become the Sacramento Police Department's 45th chief of

police. He is also the first African American to hold the office in Sacramento.

Chief Hahn holds a Bachelor's Degree in Business Administration from California State University, Sacramento and a Masters of Public Administration from National University. He is also a graduate of the FBI National Academy, P.O.S.T. Command College, Sierra Health Foundation Leadership Program, and the American Leadership Forum. Throughout his career, Chief Hahn has been honored with many awards. He is a member of numerous organizations such as the California Police Chiefs Association, and volunteers his time on numerous boards throughout the region.

Chief Hahn has demonstrated model leadership through several high-profile crises, all the while being focused on the vitality of the Sacramento community and the fidelity of the police department to be at its professional best. He genuinely believes that by working in true partnership with the community, Sacramento will remain a great city in which to live, work and play.

Greg Yee, Deputy Chief, Administration Bureau, San Francisco Police Department



Deputy Chief Gregory Yee was born in San Francisco, where he attended George Washington High School. He earned an Associate of Science degree in Criminology at City College of San Francisco and a Bachelor of Science degree in Organizational Behavior from the University of San Francisco. Yee has also graduated from the POST Command College.

Yee says he chose to go into law enforcement because he wanted to work outdoors and help people. He began his career in law enforcement with the the San Francisco Community College District Police Department, moving on to the University of San Francisco Public Safety Department. He graduated from the San Francisco Police Academy in 1991.

During his service in the SFPD, Yee has worked in the Technology Division, Administration Bureau and the Operations Bureau. Promoted to captain in 2014, he served in the Training Division. He became a commander in 2017, serving in the Administration Bureau prior to his current post as commander of the Airport Bureau. In that position, Yee oversaw the equivalent of a large, stand-alone, full-service police department that works with federal agencies, the airport authority, airlines and San Mateo County to help keep travelers safe. He became Deputy Chief of the Administration Bureau in May, 2019.

Panel Discussion: Training (Certification):

Manny Alvarez, Executive Director, POST



Manuel Alvarez Jr., POST Executive Director

On July 26, 2016, the California Commission on Peace Officer Standards and Training (POST) appointed Manuel "Manny" Alvarez as the Executive Director of POST. Manny started his employment and leadership role at POST on September 6, 2016.

Prior to coming on board at POST, Manny served as a Special Agent for the Federal Bureau of Investigation (FBI) from 1990 to 2016. Following his training at the FBI Academy in 1990, he was assigned to the FBI's San Francisco Field Office, San Jose Resident Agency until 2006. From 2006 to 2010, he served as the FBI Assistant Legal Attaché at the U.S. Embassy in Madrid, Spain. From 2010 to 2016 he served as an Assistant Special Agent in Charge in the FBI's Sacramento Field Office.

Manny is a graduate of the University of Nevada, where he earned a Bachelor's Degree in Accounting in 1989.

Jamilia Land, Founder, Anti-Violence Safety and Accountability Project



Jamilia Land is a member of the Abolish Slavery National Network (ASNN) in California and the founder of A.S.A.P, an organization centered on the mental health and well-being of children impacted by police and community murder, gun violence, and incarceration. The ASNN is a national coalition that is fighting to abolish constitutional slavery and involuntary servitude in all forms for all people, and believes that all people are protected by their state and federal constitutions.

Hannu Tarjamo, Director, Los Angeles Police Protective League



Hannu Tarjamo was born in Malmo, Sweden and grew up in Finland until the age of 17 when his family immigrated to the United States. He graduated from New Utrecht High School in Brooklyn, NY and earned an Associate degree in Criminal Justice and a Baccalaureate degree in Special Studies from St Francis College in Brooklyn, NY.

Hannu joined the Los Angeles Police Department in 1997 and served as a patrol officer in diverse communities including Central Station in Downtown Los Angeles covering the Skid Row area, Southeast Station located in South Los Angeles and Rampart Station covering the Westlake area. He also worked in various assignments in his career including Accident Investigation, Robbery and Gang Detective and LAPD-ATF Task Force and a Career Criminal Unit.

Since 2015 Hannu has worked as a full time Director at the Los Angeles Police Protective League protecting the legal and labor rights of almost 10,000 Los Angeles Police Officers.